



Scrutiny Office

13 September 2018

Dear Sir/Madam

Gender Pay Gap Review Panel – Request for Written Submission

A Gender Pay Gap Review Panel has been established to assess whether there is a gender pay gap in Jersey. The review will also focus on the wider issues associated with a gender pay gap such as parental leave, education and cultural “norms”. We’re very interested to hear from businesses regarding this issue.

In that regard, we would like to invite you to make a written submission, based on the Terms of Reference (included at the end of this letter) and any other comments that may be pertinent to the review. In particular we would be grateful if you could answer the following questions:

1. Do you think there is a gender pay gap in Jersey? NO
2. Do you have any evidence to support this perception? N/A
3. Has your company developed any initiatives to ensure a more gender diverse business? CONSIDERATION IS GIVEN WITH EACH EMPLOYMENT
4. Looking at the composition of your business, are the more senior roles held by mostly males or females? MALES

If you would like to provide a submission, we would be grateful to receive it by **Friday 5th October**, if possible. If that deadline causes you any difficulties and you would still like to make a submission, please let us know and we will do our best to accommodate a late submission.

You can get in touch in the following ways:

Letter: F.A.O – Gender Pay Gap Review Panel, Scrutiny Office, Morier House, Halkett Place, St Helier, JE1 1DD

Email: scrutiny@gov.je

Full details about our review are available on the Scrutiny website:

www.statesassembly.gov.je/scrutiny